

Diversity data 2021

Taylor Bracewell participates in the SRA (Solicitors Regulation Authority) annual "Diversity in the Legal Profession" data collection.

As a part of this data collection we are required to publish a summary of our employee diversity data.



56.9% of those eligible completed the data collection

1) Select the category which best describes your role in the firm

Solicitor partners (sole practitioner / member / director)	2
Solicitor (not partner)	3
Other fee earning role	8
Role directly supporting fee earner	12
Managerial Role	2
IT/ HR/ other corporate services role	1
Chartered Legal Executive (Fellow) / CILEx Practitioner	1

2) What is your age?

16 - 24	20.8%
25 - 34	24.1%
35 - 44	24.1%
45 - 54	24.1%
55 - 64	6.9%

3) What is your sex?

Male	17.3%
Female	82.7%
Do you identify with the same gender as their sex registered at birth?	100%

4) Do you consider yourself to have a Disability (according to Equality Act)

(The Equality Act defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities).

Yes	0%
No	100%

5) Have you had day-to-day activities limited due to health problem or disability lasting at least 12 months

Yes, limited a little	3.4%
No	93.2%
Prefer not to say	3.4%

6) What is your ethnicity?

British / English / Welsh / Northern Irish / Scottish	93%
Indian	3.5%
Irish	3.5%

7) What is your religion or beliefs?

No religion or belief	51.7%
Christian	41.4%
Muslim	3.5%
Prefer not to say	3.5%

8) What is your sexual orientation?

Gay	3.5%
Heterosexual	96.5%

9) What was your school type from 11 to 16 years old?

state-run or state-funded school (non selective)	82.8%
attended a state-run or state-funded school (selective on faith, academic or other grounds)	17.2%

10) Did your parents attend university before the age of 18?

Yes	6.9%
No	75.9%
Not sure	10.3%
Prefer not to answer	6.9%

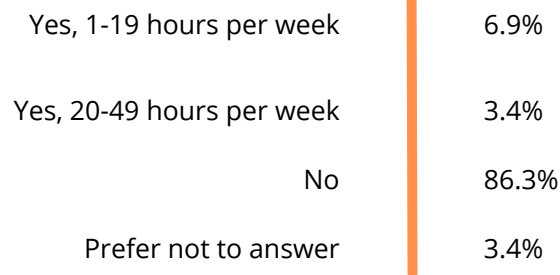
11) What were the main / highest income earner in your household when you were aged about 14

Modern professional and traditional professional occupations	34.5%
Senior, middle or junior managers or administrators	10.3%
Clerical and intermediate occupations	3.4%
Technical and craft occupations	13.8%
Routine, semi-routine manual and service occupations	20.7%
Small business owners who employed less than 25 people	6.9%
Prefer not to answer	10.3%

12) Are you a primary carer for a child under 18

Yes	28.6%
No	72.4%

9) Do you spend time providing unpaid care for those with long term physical or mental ill health caused by disability or age?



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