

# BULLETPROOF PROTECTION

HR PROTECTION PLAN

## Unlimited Advice



You can receive unlimited bespoke advice from your specialist Employment Lawyer, allowing you to take swift, decisive action whilst safeguarding your business

## Fixed Monthly Fees



Avoid any nasty surprises with our fixed fee packages, allowing you to budget accurately and stay protected throughout the year

## Compliance



We will ensure you are complying with all relevant aspects of Employment Law by providing you with tailored Contracts of Employment, staff handbooks and template letters

## Insurance Protection



Due to the potential costs of defending claims, employers often settle out of court, placing a financial burden on the business and setting an undesirable precedent amongst your employees. Our insurance protects against this

## What's included?

### Here is everything that is included in our Bulletproof Protection Plan

- > A dedicated Employment Lawyer
- > An initial face to face meeting
- > Review meetings every six months
- > Unlimited advice by telephone or email on all HR & Employment Law matters
- > All template letters drafted to suit you
- > Staff handbook preparation or review
- > 15% discount on all of our other legal services
- > A monthly newsletter to keep you updated on Employment Law and practice
- > Employment Law training at your premises at a reduced rate
- > Invitations to our free Employment Law seminars and workshops

## What's not included?

### Here is everything that is not included in our Bulletproof Protection Plan

- > Attendance at internal meetings (including disciplinary & grievance hearings)
- > Drafting of special contracts (including settlement agreements)
- > Undertaking the process of redundancies & re-structures
- > Advice relating to industrial strike action
- > Representation at an employment tribunal (unless the plan with insurance has been selected)
- > Preparation of Directors Service Agreements

We will happily assist you with these issues, should the need arise. As a Bulletproof client, you will receive a 15% discount on the usual costs of the work and we will always discuss the costs with you before undertaking any work.

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## WHAT OUR CLIENTS SAY



“We have been consistently delighted with the prompt and professional service. It is a great comfort to have the right advice at your fingertips and I would recommend this service to anyone where making the right decisions is critical to the business.”

- SAY IT -



“Working with Taylor Bracewell has been a wholly positive experience and I cannot express enough how much I personally appreciated their friendliness, professionalism and benefit of their experience. Knowing that we have such a responsive service from them is a great safety net- and as lawyers, the team are a credit to their profession.”

- Ponsfords LTD -



“Again thank you, I will always recommend your services to anyone I come across needing support on HR and Employment Law. In addition to being highly competent, you also have amazing interpersonal skills, and it is an absolute pleasure to deal with you!”

- C Galant -

## How else can we help?

We have a range of different services available to you as a business

**BUSINESS  
PROTECTION**

BUSINESS PROTECTION PLAN

We also have another Protection Plan for our Business clients, we call it the Business Protection Plan (BPP). Our BPP was designed to have the Business & the Employees as its focus. Businesses often overlook their employees which can lead to a higher staff turnover and low workplace morale.

Our BPP has three packages which you can choose from, all with various different price points and uses. However the most important factor is that your employees are covered in all of our packages. Our basic package is the Silver Package, which is completely FREE to your business!

Our Silver Package offers a 15% discount on our services to everyone who works for your business. We often see employers struggling to give back to their employees, so this plan enables employers to provide peace of mind to their employees that they can get access to affordable legal advice. Our Bulletproof Protection Plan is also included in our Platinum Package!

For more information on our BPP packages, please visit [www.taylorbracewell.co.uk](http://www.taylorbracewell.co.uk) or call us on 01302 341 414 and ask for Lauren Smith.

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