



Taylor Bracewell

Your solicitors | Your success



Thank you for being the
top fundraising firm in the UK!

Taylor Bracewell

Raised an incredible

£16,775

For Will Aid in 2021

PETER DE VENA FRANKS
CAMPAIGN DIRECTOR
WILL AID



JONATHAN JACQUES
CHAIR OF THE WILL AID PARTNERS
SAVE THE CHILDREN

DONATIONS RAISED BY WILL AID REMAIN THE PROPERTY OF THE CHARITY



Thank you for being the 2nd all-time
highest donating firm in the UK!

Taylor Bracewell

Has raised an exceptional grand total of

£140,118

For Will Aid since 2011

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APRIL 2022 - NEWSLETTER

It's the 1st April which means another Taylor Bracewell Newsletter!

This month we have 4 exciting new articles. We begin by celebrating our Will Aid 2021 achievements, followed by 4 tips for employers for reducing employees stress. We then explain the importance of knowing what your agreeing to, before ending with the updated legal terminology for family law which is changing on the 6th April!

If you need any more information on any of the subjects mentioned in this newsletter, don't hesitate to contact us on 01302 341 414

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TAYLOR BRACEWELL NAMED NO.1 FUNDRAISING FIRM IN THE UK | WILL AID 2021

WILLS, PROBATE & TRUSTS



What is Will Aid?

Will Aid is a huge national campaign which runs every November. Through Will Aid people are encouraged to make a Will through one of the participating firms of Solicitors – of which there are hundreds across the Country. The Solicitor gives their time for free and prepares your Will, in return for a donation being made to Will Aid. The suggested minimum donations are £100 for a single person and £180 for a couple making wills.

All monies raised during the Will Aid campaign go to 9 charities – Action Aid, Age UK, British Red Cross, Christian Air, NSPCC, Save the Children, SCAIF, Sightsavers and Trocaire. The monies raised support the vital work of the nine Will Aid charities to help people in need in the UK and around the world.

How long has Taylor Bracewell been taking part?

We have taken part in Will Aid for many years, we first started Will Aid in 2011. Since then we have raised a grand total of **£140,118** earning us the title of **2nd all-time highest donating firm in the UK!**

Lauren Smith, Partner & Head of Wills, Probate & Trusts says:



“

Will Aid is an excellent opportunity for us as a firm to support leading charities and their mission, as well as supporting the local community in protecting their assets in a Will. We will continue to support Will Aid in their annual fundraiser!

”

Article continues onto next page....

How much did we raise in 2021?

Taylor Bracewell have taken part in the scheme for several years and wanted to try and make this year another successful one.... And we did it!

During Will Aid's 2021 scheme Taylor Bracewell raised a grand total of **£16,775**. As a result of fundraising so much, Will Aid has awarded us with the title of **Top Fundraising Firm in the UK 2021** out of **398 law firms** who took part!

Peter De Vena Franks, Campaign Director For Will Aid says:



“

Lauren and her team have consistently gone over and above for the Will Aid campaign over the years. The team's amazing efforts during 2021 to raise almost £17k made Taylor Bracewell the highest donating firm in the UK (for the third time!) and all whilst facing the challenges of the pandemic. A testament to their achievements is that the firm has now raised £140k for Will Aid which makes Taylor Bracewell the second highest donating firm ever!

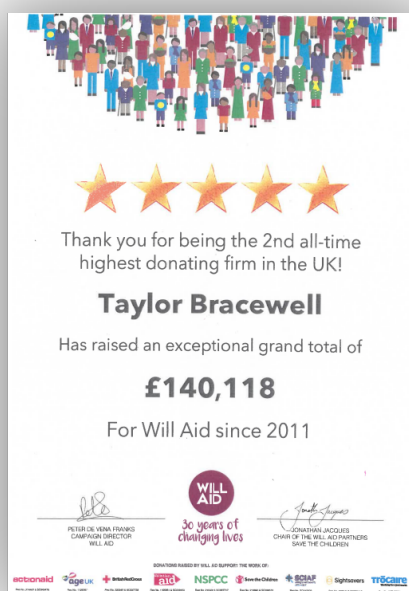
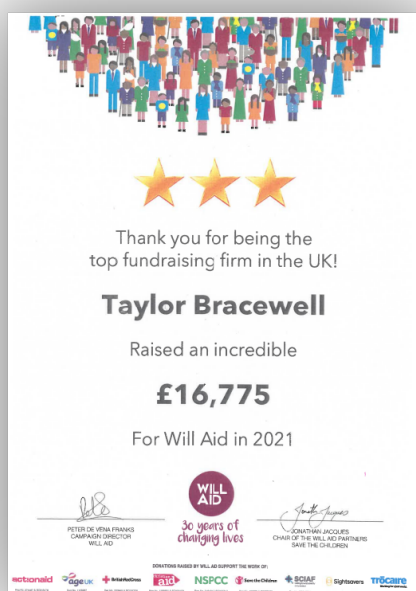
A huge thank you from all of us here at the Will Aid office as well as our nine partner charities, the vital donations they have raised will help change many lives for the better both here in the UK, and around the world.

”

Here at Taylor Bracewell we could not be more proud of our achievements and we will continue to do our best to support vital charities and the local community where we can.

For our previous successes in 2020 & 2019, [see our previous Will Aid blog!](#)

For more information on Wills, visit our website or contact us on 01302 341 414.



4 TIPS FOR EMPLOYERS FOR REDUCING EMPLOYEES STRESS IN THE WORKPLACE

EMPLOYMENT LAW

It's important to keep the stress in the workplace to a minimum as this allows for increased motivation and morale and as a result productivity. Here are 4 tips that employers should keep in mind.



1

Communicate with Employees

Keeping employees up to date with any developments or changes is vital as this makes them feel like they are part of a team. The more employers communicate with them, the more likely they are to communicate back and share their concerns and ideas. This allows for stronger relationships to be built between employer and employees, and between different employees.

2

Workplace Wellness Scheme

It's no secret that exercise and having a healthy lifestyle help to increase mood and decrease the feeling of stress. For example, some businesses offer things such as discounts at local gyms or organise lunchtime running clubs. This also creates a social activity which allows employees to get along better and therefore create a better atmosphere.

3

Lead by Example

Employers shouldn't let their stress and negativity rub off on their employees. As an employer you should give yourself time to de-stress by taking regular breaks and booking holidays as this shows employees that it is ok to take time out from work. In the long run this creates a happy and more productive workforce.

4

Allow for Flexible Hours and Remote Working

In the past couple of years' flexible hours and remote working have become increasingly common due to the pandemic. However, even now as restrictions come to an end many employers are still offering flexible and remote working. Flexibility in the right circumstances can be great for staff morale and has been proved to increase the work-life balance which can lead to increased motivation and productivity and a decrease in staff turnover.

For more information on employment issues, don't hesitate to contact our employment team by calling 01302 341 414

THE IMPORTANCE OF KNOWING WHAT YOU'RE AGREEING TO

PERSONAL INJURY

Here at Taylor Bracewell, we recognise and appreciate the importance of a trusting relationship between you and your Solicitor. We have heard reports of one company giving a personal injury client only 97 seconds in which they were expected to understand the contract being offered by the Solicitors which they had approached to represent them.



We can offer you legal representation for injury compensation following most types of accidents which are caused by the fault of another party. In most cases, we can offer a no-win, no fee conditional fee agreement – this means that, subject to agreement terms and conditions, if you do not win your claim, you do not pay us for the work we do on your behalf.

Before we agree to act for you, we would help you identify if you have any existing suitable insurance which would cover the legal costs of investigating your enquiry. If not then we may be able to offer to act for you under the terms of a “No Win, No Fee” Conditional Fee Agreement.

Before we ask anyone to sign a Conditional Fee Agreement we will address the effect of this Agreement and address a number of issues with you which you need to be aware of.

Our Personal Injury Team are experts in their field, here are some ways our team can help you:

- Road Traffic Accidents
- Motor Insurance Bureau Claims
- Criminal Injuries Compensation Claims
- Accidents at Work
- Trips & Slips



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NEW DIVORCE ACT IS BRINGING A CHANGE IN LEGAL TERMINOLOGY!

FAMILY LAW

The new divorce procedure comes into force on the 6th April 2022.

As well as the new divorce procedure, you may be noticing a change in legal terminology. Family teams across the country have now been using the same terminology for 50 years, but this is now changing from the 6th April 2022.

Here is how it is changing:



Current Term	Updated Term	Meaning
Petition	Application	Physical document or digital form lodged with Court to apply for a Divorce, end a Civil Partnership or get a Legal Separation.
Petitioner	Applicant	The Applicant is the party who starts the divorce proceedings. The other party will continue to be known as the Respondent.
Decree Nisi	Conditional Order	This document confirms that the court agrees that the parties can divorce. This can be applied for after 20 weeks.
Decree Absolute	Final Order	This document ends the marriage. Once received, the parties will be able to re-marry.
Defended	Disputed	The Respondent could defend the divorce if they disputed the fact used. It can no longer be defended and only disputed in very limited circumstances.

Decree of Nullity	Nullity of marriage order	This document declares that no valid marriage exists.
Separation order	Separation decree	This document confirms that the parties are legally separated.

What is changing with the divorce procedure?

It has now been confirmed that the new no-fault divorce procedure will be implemented on 6th April 2022. This means that it will no longer be necessary to allege unreasonable behaviour, adultery or have a period of separation in order to obtain a divorce. Instead, it will simply be based on the fact that the marriage has irretrievably broken down.

The new procedure allows couples to jointly apply for a divorce, but that cannot be done at present. Furthermore, the new divorce cannot be contested (as no reason has to be given) whereas a petition under the current procedure can be defended by the other spouse. This is costly and can delay the divorce by many months.

Important dates to remember:

If you do wish to issue divorce proceedings based upon the current grounds, here are some important dates for when you will need to file the divorce petition by:

- **Digital applications must be submitted by 4pm on 31st March 2022**
- **Paper Applications must be received by the Court by 4pm on 31st March 2022**

However, unfortunately if applications are left until the last minute, then there is no guarantee that they will be issued ahead of the new legislation coming into force on 6th April. Therefore, it is better to complete your application sooner rather than later to ensure that it is issued by the Court in time.

If you require any further advice or would like any assistance in relation to divorce proceedings, then you should not hesitate to contact our **Family Team** whom will be able to offer friendly and professional advice on **01302 341414**.



Sharon McKie

Head Of Family Law

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ABOUT US

Taylor Bracewell Solicitors is a dynamic and forward thinking legal firm with offices in Doncaster and Sheffield. We are passionate about providing individual service and connecting with our clients on a one to one basis. This enables us to fully understand our clients' legal needs and deliver exceptional value in our services

Our Services:

- Commercial Property
- Family Law
- Employment Law
- Disputes
- Medical Negligence
- Personal Injury Claims
- Business/ Company Law
- Business Disputes
- Charities
- Wills, Probate and Trusts
- Asset Protection
- Inheritance Tax planning
- Powers of Attorney and Court of Protection



OFFICES



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F: 0114 273 0357

[Find this office on the map!](#)

BUSINESS HUB

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[Find this office on the map!](#)