

Diversity data 2023

Taylor Bracewell participates in the SRA (Solicitors Regulation Authority) annual "Diversity in the Legal Profession" data collection.

As a part of this data collection we are required to publish a summary of our employee diversity data.



93.8% of those eligible completed the data collection

1) Select the category which best describes your role in the firm

Full equity partner	1
Salaried or partial equity partner	1
Solicitor (not partner)	5
Other fee earning role	8
Role directly supporting fee earner	17
Managerial Role	3
IT/ HR/ other corporate services role	9
Chartered Legal Executive (Fellow) CILEx Practitioner	2

2) What is your age?

16 - 24	22%
25 - 34	15%
35 - 44	13%
45 - 54	30%
55 - 64	15%
65+	4%

3) What is your sex?

Male	24%
Female	76%
Do you identify with the same gender as their sex registered at birth?	100%

4) Do you consider yourself to have a Disability (according to Equality Act)

(The Equality Act defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities).

Yes	0%
No	98%
Prefer not to say	2%

5) Have you had day-to-day activities limited due to health problem or disability lasting at least 12 months

Yes, limited a little	13%
No	87%
Prefer not to say	0%

6) What is your ethnicity?

British / English / Welsh / Northern Irish / Scottish	89%
Indian	7.0%
Irish	2%
Prefer not to say	2%

7) What is your religion or beliefs?

No religion or belief	54%
Christian	35%
Sikh	4%
Hindu	2%
Any other religion	2%
Prefer not to say	2%

8) What is your sexual orientation?

Heterosexual	96%
Gay Lesbian	4%

9) What was your school type from 11 to 16 years old?

State-run or state-funded school (selective or academic, faith or other grounds)	9%
State-run or state-funded school (non-selective)	83%
Independent / fee-paying school	2%
Attended school outside the UK	4%
Prefer not to say	2%

10) Did your parents attend university before the age of 18?

Yes	24%
No	72%
Not sure	2%
Not sure	2%

11) What was the occupation of your main household earner when you were about 14?

Modern professional and traditional professional occupations	33%
Senior, middle or junior managers or administrators	4%
Clerical and intermediate occupations	4%
Technical and craft occupations	17%
Routine, semi-routine manual and service occupations	23%
Small business owners who employed less than 25 people	11%
Long term unemployed	2%
Others	4%
Prefer not to answer	2%

12) Are you a primary carer for a child under 18

Yes	24%
No	76%

13) Do you look after or care for someone with long term physical or mental ill health caused by disability or age?

Yes, 1-19 hours per week	13%
Prefer not to say	2%
No	85%



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