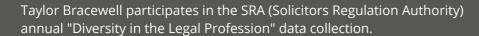
Diversity data 2023





As a part of this data collection we are required to publish a summary of our employee diversity data.

93.8% of those eligible completed the data collection

1) Select the category which best describes your role in the firm

Full equity partner	1
Salaried or partial equity partner	1
Solicitor (not partner)	5
Other fee earning role	8
Role directly supporting fee earner	17
Managerial Role	3
IT/ HR/ other corporate services role	9
Chartered Legal Executive (Fellow) CilLEx Practitioner	

2) What is your age?

16 - 24	22%
25 - 34	15%
35 - 44	13%
45 - 54	30%
55 - 64	15%
65+	4%

3) What is your sex?

24%	Male
76%	Female
100%	Do you identify with the same gender as their sex registered at birth?

4) Do you consider yourself to have a Disability (according to Equality Act)

(The Equality Act defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities).

Yes 0%

No 98%

Prefer not to say 2%

5) Have you had day-to-day activities limited due to health problem or disability lasting at least 12 months

Yes, limited a little 13%

No 87%

Prefer not to say 0%

6) What is your ethnicity?

British / English / Welsh / Northern Irish / Scottish

Indian

7.%

Irish

2%

Prefer not to say

2%

7) What is your religion or beliefs?

No religion or belief 54%

Christian 35%

Sikh 4%

Hindu 2%

Any other religion 2%

Prefer not to say 2%

8) What is your sexual orientation?

Heterosexual 96%

Gay Lesbian 4%

9) What was your school type from 11 to 16 years old?

State-run or state-funded school (selective or academic, faith or other grounds)

State-run or state-funded school (non-selective)

Independent / fee-paying school

Attended school outside the UK

4%

Prefer not to say

10) Did your parents attend university before the age of 18?

2%

 Yes
 24%

 No
 72%

 Not sure
 2%

 Not sure
 2%

11) What was the occupation of your main household earner when you were about 14?

Modern professional and traditional 33% professional occupations Senior, middle or junior managers or administrators 4% Clerical and intermediate occupations 4% Technical and craft occupations 17% Routine, semi-routine manual and service occupations 23% Small business owners who employed less than 11% 25 people Long term unemployed 2% Others 4% Prefer not to answer 2%

12) Are you a primary carer for a child under 18

Yes 24% No 76%

13) Do you look after or care for someone with long term physical or mental ill health caused by disability or age?

Yes, 1-19 hours per week

13%

Prefer not to say

2%

No

85%





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